

## FEATURED IN



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Employers are still figuring out what “the new normal” workplace looks like amid shifting mandates — but committing to sustainable practices is still in style.

By OB Staff

**W**elcome to the 2022 **100 Best Green Workplaces in Oregon**, our annual roster of companies and nonprofits that are at the top of their game in implementing sustainable workplace practices. Two years into the COVID-19 pandemic and one year since vaccinations became broadly available to Americans, the public is still grappling with what the new, post-COVID normal will look like. And the post-COVID workplace is also in flux: Employees in Google’s Portland location have returned to the office full-time, while Nike announced a hybrid schedule allowing telecommuters to keep working from home two days per week. Other large employers are still adapting their protocols amid a late-spring COVID spike and the end of the statewide mask mandate in March.

So what does a “green” company look like amid continuous disruption to workplace norms? This year’s Best Green Workplaces were determined by the results of two surveys that went out to companies and nonprofits last year: the 2021 100 Best Nonprofits to Work For in Oregon and the 2022 Best Companies to Work For in Oregon.

Employees rated their satisfaction with — and the importance they attach to — 11 statements related to workplace sustainable practices. These include the organization’s green mission and goals, recycling and waste reduction, support for public transit, energy and water conservation, and buying local. Employers were also asked 15 questions about their sustainability practices and independently scored on their answers. The employer survey includes questions about the organization’s sustainability policy and how it measures practice as well as questions about concrete practices like recycling, water conservation, waste reduction and use of sustainable vendors. (More information about the criteria for our 100 Best Green Workplaces list is available on OregonBusiness.com.)

What follows is a list of workplaces that have shown measurable commitment to sustainable practices.

<b>1</b> <b>Rogue Creamery</b> Central Point, OR roguecreamery.com Oregon employees: 49 Overall score: 289.50 Organic dairy and cheese production	<b>2</b> <b>Energy 350</b> Portland, OR energy350.com Oregon employees: 38 Overall score: 285.16 Energy efficiency consulting firm	<b>3</b> <b>Star Body Works</b> Medford, OR starbodyworks.com Oregon employees: 50 Overall score: 283.91 Auto body and collision repair	<b>4</b> <b>American College of Healthcare Sciences</b> Portland, OR achsc.edu Oregon employees: 34 Overall score: 281.24 Online college offering holistic health education	<b>5</b> <b>Lorentz Bruun Construction</b> Portland, OR lorentzbruun.com Oregon employees: 55 Overall score: 281.21 General contractor
<b>6</b> <b>Hartmann &amp; Forbes</b> Tualatin, OR hartmannforbes.com Oregon employees: 58 Overall score: 280.62 Manufacturer of window and wall coverings	<b>7</b> <b>Wagner Dental Care</b> Portland, OR wagnerdentalscare.com Oregon employees: 15 Overall score: 278.91 Dental office	<b>8</b> <b>RHT Energy</b> Medford, OR rhtenergy.com Oregon employees: 16 Overall score: 278.50 Energy efficiency consulting firm	<b>9</b> <b>Pacific Landscape Management</b> Hillsboro, OR pacificlm.com Oregon employees: 294 Overall score: 277.44 Commercial landscape maintenance company	<b>10</b> <b>PAE Consulting Engineers</b> Portland, OR pae-engineers.com Oregon employees: 225 Overall score: 276.16 Sustainable-engineering consulting firm