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### 100 BEST COMPANIES TO WORK FOR IN OREGON

MEDIUM | 35 TO 99 OREGON EMPLOYEES

<b>Hagan Hamilton Insurance</b> McMinnville haganhamilton.com Oregon employees: 46 Score: 602.35 This insurance company has recently added two hours of weekly flex time to employees' schedules to make time for appointments and family events without cutting into personal time off and has enhanced its volunteer program. "We never feel like we have to choose work over our families," one employee writes.	<b>11</b>	<b>JJ Consulting</b> Beaverton jjconsulting.com Oregon employees: 35 Score: 601.04 This civil engineering and community planning firm offers an in-office gym, a reservable company car, a turfed outdoor space for meetings, lunches and gatherings—and the opportunity to choose remote, in-office or flexible hybrid schedule.	<b>12</b>	<b>Markowitz Herbold</b> Portland markowitzherbold.com Oregon employees: 62 Score: 600.97 This law firm pays for employee parking in downtown Portland and offers a twice-monthly wine party, an annual holiday party, a summer barbecue plus year-end bonuses for all employees. "Markowitz Herbold walks the walk when it comes to providing flexible and supportive employment while also fostering excellence and high achievement," one employee writes.	<b>13</b>	<b>Quantum Innovations</b> Central Point qtmi.net Oregon employees: 69 Score: 596.00 "We are cared about as humans, not just 'resources,'" writes one employee of this provider of UV and AIR (anti-reflective) coating technology for the ophthalmic industry. "We are valued. There is great transparency within the company—we are trusted. We grow throughout the pandemic, and I believe we've increased our focus on helping others."	<b>14</b>	<b>Virtual Supply</b> Beaverton virtualsupply.com Oregon employees: 49 Score: 597.77 "VS continues to invest in its people to give us new challenges and opportunities to grow within the company," writes one employee of this distribution company, which offers monthly morale events and quarterly get-togethers. The company also honors top employees annually and supports employee participation in educational summits.	<b>15</b>
<b>Holt Architecture</b> Portland holt-arc.com Oregon employees: 40 Score: 596.27 "Holt has a great balance of doing exceptional work and providing space for young staff to grow and take risks. It's an office that looks ahead rather than reflecting on previous solutions for projects," one employee writes.	<b>16</b>	<b>Star Body Works</b> Medford starbodyworks.com Oregon employees: 50 Score: 595.97 "This company is family owned and treats employees as part of that family. We all have a job to do, and what makes it great is the joy and trust we have throughout the whole company to do that job," writes one employee of this auto-body shop.	<b>17</b>	<b>MassMutual Oregon</b> Lake Oswego oregon.massmutual.com Oregon employees: 65 Score: 595.88 "Flexible hours, work from home and commitment to our community are the reasons one employee loves for loving their job at this Lake Oswego financial planner. Employees also enjoy a coffee cart, annual holiday parties and an annual recognition meeting."	<b>18</b>	<b>Hartmann &amp; Forbes</b> Tualatin hartmannforbes.com Oregon employees: 58 Score: 595.08 "We all have the same goals to stay sustainable, keep a good work-life balance, and be profitable," says one satisfied employee. The company offers a flexible work schedule, employee meals and kitchens filled with snacks.	<b>19</b>	<b>Sussman Shank</b> Portland susshank.com Oregon employees: 68 Score: 594.97 "Working with great people makes every day a pleasure," writes one employee of this law firm. "Additionally, the focus on employees and their needs is a priority, and much appreciated, especially during the past year and a half. Susman has tried to keep us all engaged while supporting its employees during the weirdest time of our lives."	<b>20</b>
<b>Evergreen Consulting Group</b> Beaverton evergreen-efficiency.com Oregon employees: 35 Score: 594.64 Employees at this Beaverton management consultancy enjoy work-from-home benefits and flexible working hours, as well as a \$500 bonus to take a week of vacation each year.	<b>21</b>	<b>Kinco</b> Portland kinco.com Oregon employees: 84 Score: 593.49 This glove manufacturer provides employees with gym memberships, tickets for sports and theater events—and two plane tickets for any employee getting married. During the pandemic, the company provided its employees' children with free laptops for school, school pictures at the office—and a tutor.	<b>22</b>	<b>Finity Group</b> Portland thefinitygroup.com Oregon employees: 30 Score: 590.06 Company parties, half-day Fridays and a monthly stipend to take employees out to lunch are all part of the package for employees of this financial planner. "We have kept growing despite challenges," writes one employee. "We are all sharing in the fun of the success to remain motivated and true to our clients."	<b>23</b>	<b>Embassy Suites by Hilton, Portland Washington Square</b> Tigard hilton.com Oregon employees: 62 Score: 590.07 "The energy, teamwork and constant nurturing has allowed me to build an amazing career in hospitality," says one employee, who applauded the company's opportunities for upward mobility. "This place has a knack for seeing raw talent and allowing it to bloom."	<b>24</b>	<b>Outlier Construction</b> Medford outlierbuilt.com Oregon employees: 69 Score: 589.05 The company has quarterly gatherings to thank the employees and acknowledge successes. "Our leadership cares about us and our families," says one employee. "It has been a trying year with COVID-19, and they have been extremely accommodating and flexible."	<b>25</b>

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